

## **Blood Borne Pathogens**

### **Policy 4022**

**April 18, 2006**

Revision: January 17, 2017

The Board of Education will take measures to provide a safe environment for children and employees and to ensure the health and safety of the public it serves.

1. The Board recognizes that a student infected with an infectious blood borne disease (i.e. HIV, AIDS and Hepatitis B or C virus) is entitled to an educational program in accordance with the School Act in the regular school setting unless attendance at school is deemed medically inadvisable by the Medical Health Officer and family physician.
2. Where the student's attendance at school is deemed medically inadvisable, alternate arrangements for instruction shall be provided.
3. The identity of students and employees with infectious blood borne disease shall be confidential. Dissemination of information shall be restricted to those who need to know. In deciding who shall be informed, the Superintendent shall seek the cooperation and assistance of the Medical Health Officer.
4. Information will be available regarding universal precautions for the protection of students and employees in those positions where exposure to blood or other bodily fluids of persons infected with blood borne disease might occur in the course of duties.
5. Employees infected with blood borne disease will be treated as any other medical condition with its related absence and disability unless deemed to be a significant risk to the individual or others by the Medical Health Officer in accordance with the School Act.
6. An employee known to be infected with blood borne disease will not be restricted from work based solely on the diagnosis, nor will they be restricted from using any facilities or equipment within the work environment.
7. The Health Act requires that a person who knows or suspects that another person is suffering from a communicable disease report this to the Medical Health Officer and the Superintendent of Schools